



PAULDING COUNTY FINANCE DEPARTMENT

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MEMO: Commissioners and Citizens of Paulding County

FROM: Tabitha Pollard, Finance Director

DATE: July 18, 2016

SUBJECT: 2017 Proposed Budget

On June 1, 2016, Paulding County Board of Commissioners published a budget very similar to the 2016 budget. This budget only included a very limited number of additional positions as well as limited amount of additional capital outlay. Since this time the budget has been out for review by the Commissioners as well as citizens of Paulding County. At the June 28th Commission meeting the Commissioners voted (4-1) to proceed with advertising the millage rate beyond the roll back rate. According to Georgia law this means we must advertise a tax increase. The 2015 rate for maintenance and operations was 6.528 and the 2016 rate would be 6.5. These ads were in the Dallas New Era as well as on the www.paulding.gov website during the week of July 7th and July 14th.

This additional revenue would amount to approximately, \$1,286,700. The Commissioners voting in favor of advertising this rate beyond the rollback rate made several requests to items they felt were left out of the budget and would like to see included. These items are listed below and the attached budget are the pages of the 2017 Original proposed budget that would be impacted by this additional revenue.

- 1.) Contract Administration Position - This position is budgeted as a finance position. This position would be responsible for tracking all contracts within all department of Paulding County.
- 2.) Information Technology - Capital outlay was not included in the original budget that is expected to be end of life as of October 2016. This infrastructure is our telephone system and could create a disconnect between the citizens of Paulding County and Paulding County departments. It was not recommended by Will Lyons, Information Technology Director to allow this equipment to reach end of life without a plan of replacement in place.
- 3.) Probate Court - Due to additional work load the Probate Judge requested to make a part time position full time.
- 4.) Sheriff and Detention - Additional positions as well as additional pay for night shift and on-call and various promotions.

- 5.) Marshal - Includes one additional mandated officer to assist with the security in the Administration Building. Also, includes the equipment to allow a proxy card system within the Administration Building.
- 6.) Community Development - One of the hardest hit departments with employee reductions in 2009. In the past year, we have seen an increase in permits which is also increasing the number of inspections. This budget amount includes an additional permit tech with a hire date after 10/1/2016 and an inspector with a hire date after 1/1/2017.
- 7.) Contingency - A contingency amount is held in the amount of \$165,000. We did not include any replacement computer equipment or vehicles that have been recommended by the respective maintenance departments such as IT or Fleet management. These items will be replaced on a required basis and we are not sure at this time what departments these breaks will actually occur in.

This summarizes the differences between the two budgets. A public hearing regarding the budget is scheduled for July 25th at 10AM. Two public hearings regarding the millage rate will be held on July 25th at 9AM and 6PM. The third required public hearing regarding the millage rate will be held on August 9th at 9:30AM. The budget as well as the millage rate will be adopted by the Paulding County Board of Commissioners on August 9, 2016 at 2PM.

Maintenance & Operations @ 6.5
 Bond and Interest @2.07
 Voter Approved Fire Tax @ 3.1

ALL FUNDS



REVENUES

	General	Fire	Sp.Rev.	Special Court	Enterprise	Sp. Rev.	Debt	CIP	*Water/	Total
	Fund	Fund	E-911	Funds	Solid Waste	SPLOST	Service	Fund	Sewer	Budgeted
										Funds
Property Tax	\$ 23,909,700	\$ 11,437,000	\$ -	\$ -	\$ -	\$ -	\$ 7,567,000	\$ -	\$ -	\$ 42,913,700
Other Tax	28,275,000	514,000	-	-	-	14,275,000	275,000	-	-	43,339,000
Licenses & Permits	765,500	-	-	-	-	-	-	-	-	765,500
Intergovernmental	316,300	-	-	-	900,000	-	-	200,000	-	1,416,300
Charges for Services	5,262,500	-	-	-	-	-	-	-	30,000,000	35,262,500
Fines and Forfeitures	925,000	-	-	640,000	-	-	-	-	-	1,565,000
Investment Income	15,000	10,000	2,400,000	-	-	50,000	-	-	-	2,475,000
Contributions	-	-	-	-	-	-	-	-	-	-
Miscellaneous	324,000	5,000	-	-	-	-	-	-	-	329,000
Operating Transfers	-	-	-	-	200,000	-	-	-	-	200,000
PY Fund Balance	-	-	705,400	405,000	-	11,021,000	-	-	-	12,131,400
Total Revenue	\$ 59,793,000	\$ 11,966,000	\$ 3,105,400	\$ 1,045,000	\$ 1,100,000	\$ 25,346,000	\$ 7,842,000	\$ 200,000	\$ 30,000,000	\$ 140,397,400

PAULDING COUNTY, GEORGIA

FY 2017 REVENUES & BUDGETED EXPENDITURES

15-Jul-16

EXPENDITURES

	Gen. Fund	Fire	E-911 Fund	Courts	Solid Wst	SPLOST	Debt Sve.	CIP	Water/Sewer	All Funds
Commission	\$ 616,000		\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	616,000
Finance	538,900		-		-	-	-	-	-	538,900
Tax Commissioner	1,168,500		-		-	-	-	-	-	1,168,500
Tax Assessor	1,433,400		-		-	-	-	-	-	1,433,400
Government Services	-									-
Public Information	120,600									120,600
Board of Equalization	51,200									51,200
Voter Registration	627,500									627,500
Government Facilities	1,408,100		-		-	-	-	-	-	1,408,100
Human Resources	302,900		-		-	-	-	-	-	302,900
Administration	-		-		-	-	-	-	-	-
Information Technology	1,546,350		-		-	-	-	-	-	1,546,350
Superior Court	760,000		-	-	-	-	-	-	-	760,000
Drug Accountability Ct	144,400									
Clerk of Courts	1,045,700		-	120,000	-	-	-	-	-	1,165,700
Probate	798,800		-		-	-	-	-	-	798,800
District Attorney	1,448,800		-	210,000	-	-	-	-	-	1,658,800
Magistrate	455,000		-	-	-	-	-	-	-	455,000
Juvenile	566,350		-	20,000	-	-	-	-	-	586,350
Public Defender	793,650		-		-	-	-	-	-	793,650
Coroner	97,800		-		-	-	-	-	-	97,800
Sheriff	14,796,600		-	120,000	-	1,050,000	-	-	-	15,966,600
Detention Center	6,295,100		-	475,000	-	-	-	-	-	6,770,100
E911	-		3,105,400		-	1,600,000	-	-	-	4,705,400
Fire	-	10,447,100	-		-	500,000	-	-	-	10,947,100
Marshal	935,200		-		-	-	-	-	-	935,200
Animal Control	714,200		-		-	46,000	-	-	-	760,200
Public Safety	-		-		-	-	-	-	-	-
DOT	10,522,950		-		-	10,000,000	-	-	-	20,522,950
Fleet	663,200		-		-	-	-	-	-	663,200
Recycling	146,550		-		-	-	-	-	-	146,550

PAULDING COUNTY, GEORGIA	FY 2017 REVENUES & BUDGETED EXPENDITURES										15-Jul-16
	Gen. Fund	Fire	E-911 Fund	Courts	Solid Wst	SPLOST	Debt Sve.	CIP	Water/Sewer	All Funds	
Stormwater	-									-	
Utility Coordinator	1,000,000		-		-	-	-	-	-	1,000,000	
Parks & Recreation	2,115,300		-		-	12,000,000	-	-	-	14,115,300	
Library	998,600		-		-	-	-	-	-	998,600	
Community Services	117,500		-		-	-	-	-	-	117,500	
Bus Service	214,900		-		-	-	-	-	-	214,900	
Senior Citizens Center	293,750		-		-	-	-	-	-	293,750	
Extension	71,250		-		-	-	-	-	-	71,250	
Community Development	1,295,300		-		-	-	-	-	-	1,295,300	
Airport	-		-		-	-	-	200,000	-	200,000	
County Engineer	-		-		-	-	-	-	-	-	
Non-Departmental	5,488,650		-		-	-	-	-	-	5,488,650	
Solid Waste	200,000		-		-	-	-	-	-	200,000	
Oper. Trans. E911	-		-		-	-	-	-	-	-	
Drug Treatment	-		-	50,000	-	-	-	-	-	50,000	
Oper. Trans. CIP	-		-		-	-	-	-	-	-	
Oper Trans Debt Service	-		-		-	-	7,842,000	-	5,000,000	12,842,000	
Economic Development			-		-	150,000	-	-	-	150,000	
Reservoir Project			-		-	-	-	-	-	-	
Law Library			-	50,000	-	-	-	-	-	50,000	
Cities			-		-	-	-	-	-	-	
Net Income	-		-		-	-	-	-	1,800,000	1,800,000	
Other Services & Charges	-	1,518,900	-	-	1,100,000	-	-	-	23,200,000	25,818,900	
Total Budgeted Expenditures	\$ 59,793,000	\$ 11,966,000	\$ 3,105,400	\$ 1,045,000	\$ 1,100,000	\$ 25,346,000	\$ 7,842,000	\$ 200,000	\$ 30,000,000	\$ 140,397,400	
	-	-	-	-	-	-	-	-	-	-	

*Water and Sewer Fund is considered an enterprise fund; therefore, the budget is a flexible budget. A flexible budget requires the revenues and expenses to fluctuate according to actual income.

Paudling County Board of Commissioners
General Fund Budget Summary
FY 2017

	2016	2017	\$\$
	Budget	Proposed	inc/dec
Commission	609,300	616,000	6,700
Finance	493,100	538,900	45,800
Tax Commissioner	1,139,100	1,168,500	29,400
Tax Assessor	1,502,900	1,433,400	(69,500)
Government Services	-	-	-
Public Information	108,915	120,600	11,685
Voter Registration	644,000	627,500	(16,500)
Government Facilities	1,373,300	1,408,100	34,800
Human Resources	329,900	302,900	(27,000)
Administration	14,100	-	(14,100)
Information Technology	1,197,875	1,546,350	348,475
Superior Court	775,800	760,000	(15,800)
Adult Drug Court	-	144,400	144,400
Clerk of Courts	1,066,900	1,045,700	(21,200)
Board of Equalization	51,150	51,200	50
Probate	759,000	798,800	39,800
District Attorney	1,342,700	1,448,800	106,100
Magistrate	457,500	455,000	(2,500)
Juvenile	550,800	566,350	15,550
Public Defender	720,400	793,650	73,250
Coroner	97,800	97,800	-
Sheriff	14,405,900	14,796,600	390,700
Detention Center	6,191,200	6,295,100	103,900
Marshal	808,200	935,200	127,000
Animal Control	730,480	714,200	(16,280)
DOT	8,720,865	10,522,950	1,802,085
Fleet	661,000	663,200	2,200
Recycling	141,550	146,550	5,000
Stormwater	-	-	-
Utility Coordinator	1,000,000	1,000,000	-
Parks & Recreation	2,153,100	2,115,300	(37,800)
Library	1,046,800	998,600	(48,200)
Community Services	123,800	117,500	(6,300)
Bus Service	235,450	214,900	(20,550)
Senior Citizens Center	293,300	293,750	450
Extension	72,900	71,250	(1,650)
Development Division	1,226,000	1,295,300	69,300
Airport	-	-	-
Non-Departmental	7,946,150	5,488,650	(2,457,500)
Oper Transfer E911	-	-	-
Oper Transfer Solid Waste	200,000	200,000	-
Oper Transfer Reservoir CIP	-	-	-
Total	\$ 59,191,235	\$ 59,793,000	601,765
Revenue			
General Fund	\$ 57,577,400	\$ 59,793,000	3.85%
Use of Fund Balance	\$ 1,613,835	\$ -	

Finance Department -- Budget Details

	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Budget</i>	<i>Requested</i>	<i>Proposed</i>	<i>Inc/Dec</i>
	<i>2013</i>	<i>2014</i>	<i>2015</i>	<i>2016</i>	<i>FY 2017</i>	<i>FY 2017</i>	
Salaries & Fringe Benefits	\$ 305,203	\$ 307,367	\$ 337,012	\$ 357,600	\$ 359,300	\$ 381,700	\$ 24,100
Fringe Benefits	\$ 114,018	\$ 111,191	\$ 108,539	\$ 108,100	\$ 114,100	\$ 128,400	20,300
Operating Expense	16,648	18,970	19,895	27,400	28,800	28,800	1,400
Capital Outlay	-	-	-	-	-	-	-
Total Department Budget	<u>\$ 435,869</u>	<u>\$ 437,528</u>	<u>\$ 465,446</u>	<u>\$ 493,100</u>	<u>\$ 502,200</u>	<u>\$ 538,900</u>	<u>\$ 45,800</u>
							9.29%

<i>Positions</i>	<i>Actual</i>	<i>Budget</i>	<i>Actual</i>	<i>Budget</i>	<i>Requested</i>	<i>Proposed</i>	<i>Inc/Dec</i>	
	<i>2013</i>	<i>2014</i>	<i>2015</i>	<i>2016</i>	<i>FY 2017</i>	<i>FY 2015</i>		
Comptroller	1	1	1	1	1	1	0	Requested:
Acct Supervisor	1	1	1	1	1	1	0	Personnel
Sr. Payroll Tech	1	1	1	1	1	1	0	Admin Position to track contracts
St. Acct. Payable Tech	1	1	1	1	1	1	0	
Accounts Payable Tech	1	1	1	1	1	1	0	Capital Outlay
Purchasing Specialist	2	2	2	2	2	2	0	None
Purchasing Techs	<u>0</u>	<u>0</u>	<u>1</u>	1	1	1	0	
Total	7	7	8	8	8	8	0	

Information Technology -- Budget Details

	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Budget</i>	<i>Requested</i>	<i>Proposed</i>	<i>Inc/Dec</i>
	<i>2013</i>	<i>2014</i>	<i>2015</i>	<i>2016</i>	<i>FY 2017</i>	<i>FY 2017</i>	
Salaries	\$ 372,765	\$ 385,982	\$ 409,959	\$ 427,000	\$ 428,800	\$ 428,800	\$ 1,800
Fringe Benefits	\$ 137,877	\$ 148,243	\$ 160,255	\$ 172,500	\$ 144,800	\$ 144,800	(27,700)
Operating Expense	516,793	476,533	533,067	598,375	576,800	576,550	(21,825)
Capital Outlay	94,108	748,107	88,700	-	700,500	396,200	396,200
Total Department Budget	<u>\$ 1,121,543</u>	<u>\$ 1,758,865</u>	<u>\$ 1,191,981</u>	<u>\$ 1,197,875</u>	<u>\$ 1,850,900</u>	<u>\$ 1,546,350</u>	<u>\$ 348,475</u>
							29.09%

<i>Positions</i>	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Budget</i>	<i>Requested</i>	<i>Proposed</i>
	<i>2013</i>	<i>2014</i>	<i>2015</i>	<i>2016</i>	<i>FY 2017</i>	<i>FY 2017</i>
Director	1	1	1	1	1	1
Support Division Manager	1	1	1	1	1	1
Technical Coordinator	1	1	1	1	1	1
Desktop Support Tech	2	2	2	2	2	2
Network Administrator	1	1	1	1	1	1
GIS Techs	1	1	1	1	1	1
GIS Manager	0	0	0	0	0	0
Communication System Tech	1	1	1	1	1	1
Addressing Tech	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>1</u>	<u>1</u>
Total	8	8	8	9	9	9

<i>Requested:</i>
<i>Inc/Dec</i>
Personnel
None
0
0
0
Capital Outlay
Domain Computer Refresh
0
Microsoft EA Maint Agreement
Additional NAS at 911
0
Wi-Fi Access Point Replacement
0
SO UPS Batteries
0
Phone Replacements
0
Voice Gateway Replacement
0
VoIP Phones System Upgrade
VoIP Phones
Fiber/Network Monitoring and Measurement Equipment
SMART car
Conduit and Locating Equipment
Relocate Fiber

Probate Court -- Budget Details

	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Budget</i>	<i>Requested</i>	<i>Proposed</i>	<i>Inc/Dec</i>
	2013	2014	2015	2016	FY 2017	FY 2017	
Salaries	\$ 458,351	\$ 487,232	\$ 469,050	\$ 486,400	\$ 507,300	\$ 507,300	\$ 20,900
Fringe Benefits	\$ 141,515	\$ 165,215	\$ 162,740	\$ 161,900	\$ 175,400	\$ 175,400	13,500
Operating Expense	106,636	108,601	116,464	110,700	116,100	116,100	5,400
Capital Outlay	-	5,560	-	-	-	-	-
Total Department Budget	<u>\$ 706,502</u>	<u>\$ 766,608</u>	<u>\$ 748,254</u>	<u>\$ 759,000</u>	<u>\$ 798,800</u>	<u>\$ 798,800</u>	<u>\$ 39,800</u>
							5.24%

<i>Positions</i>	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Budget</i>	<i>Requested</i>	<i>Proposed</i>	<i>Inc/Dec</i>	
	2013	2014	2015	2016	FY 2017	FY 2017		
Probate Judge	1	1	1	1	1	1	0	Requested:
Chief Clerk	1	1	1	1	1	1	0	Personnel
Sr. Deputy Clerk	3	3	5	5	4	5	0	Make PT - FT
Sr. Deputy Clerk - PT	0	0	1	1	0	1	0	
Deputy Clerks	5	7	3	3	5	4	1	Capital Outlay
Recording Clerk	0	0	0	0	1			None
Sr. Accounting Clerk	1	1	1	1	1	1	0	
PT Recording Clerks	1	1	2	2	1	1	-1	
Total	12	14	14	14	14	14	0	

General Fund

Gary Gullledge, Sheriff

Lt. Col. Jim Walker , Chief Admin Officer

Sheriff -- Budget Details

	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Budget</i>	<i>Requested</i>	<i>Proposed</i>	<i>Inc/Dec</i>
	2013	2014	2015	2016	FY 2017	FY 2017	
Salaries	\$ 8,212,745	\$ 8,334,323	\$ 8,805,193	\$ 9,207,400	\$ 9,538,400	\$ 9,438,400	\$ 231,000
Fringe Benefits	\$ 2,874,977	\$ 2,967,099	\$ 3,128,200	\$ 3,213,500	\$ 3,371,300	\$ 3,359,000	145,500
Operating Expense	1,862,864	1,882,108	1,636,631	1,985,000	2,010,344	1,968,900	(16,100)
Capital Outlay	3,079	-	23,957	-	30,297	30,300	30,300
Total Department Budget	<u>\$ 12,953,665</u>	<u>\$ 13,183,530</u>	<u>\$ 13,593,980</u>	<u>\$ 14,405,900</u>	<u>\$ 14,950,341</u>	<u>\$ 14,796,600</u>	<u>\$ 390,700</u>
							2.71%

<i>Positions</i>	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Budget</i>	<i>Requested</i>	<i>Proposed</i>	<i>Inc/Dec</i>
	2013	2014	2015	2016	FY 2017	FY 2017	
Sheriff	1	1	1	1	1	1	0
Colonel	1	1	1	1	1	1	0
Lt. Colonel	1	1	1	1	1	1	0
Majors	4	4	4	4	4	4	0
Captains	7	7	7	7	7	7	0
Lieutenants	6	6	6	6	6	6	0
Sergeants	15	15	15	15	15	15	0
Corporals	8	8	8	8	8	8	0
Investigators	26	26	26	28	30	28	0
Evidence Technician	1	1	1	1	1	1	0
Crime Scene Tech	1	1	1	2	2	2	0
Deputies	105	96	97	100	105	100	0
Communications Operators	13	13	13	13	13	13	0
Admin Secretaries	6	6	6	6	6	6	0
CID Secretaries	8	8	8	8	8	8	0
Records Tech	2	2	2	2	2	2	0
Office Manager	1	1	1	1	1	1	0
Purchasing Tech	1	1	1	1	1	1	0
Chaplain	0	0	0	1	1	1	0
Part-time	2	2	2	2	2	2	0
Total	209	200	201	208	215	208	0

Requested:

Personnel

DPTY WARRANTS

INVESTIGATOR

INVESTIGATOR

DPTY PATROL

PROMOTIONS:

TRAINING SGT

CPL COURT SECURITY

NIGHT SHIFT PAY

ONCALL PAY

Capital Outlay

Taser Assurance Program

Detention Center -- Budget Details

	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Requested</i>	<i>Requested</i>	<i>Proposed</i>	<i>Inc/Dec</i>
	2013	2014	2015	2016	FY 2017	FY 2017	
Salaries	\$ 2,594,405	\$ 2,764,835	\$ 3,078,879	\$ 3,168,500	\$ 3,253,100	\$ 3,385,000	\$ 216,500
Fringe Benefits	\$ 893,199	\$ 936,619	\$ 1,021,045	\$ 1,060,100	\$ 1,067,000	\$ 1,081,900	21,800
Operating Expense	1,511,865	1,774,987	1,444,290	1,962,600	1,828,175	1,828,200	(134,400)
Capital Outlay	-	46,955	39,426	-	-	-	-
Total Department Budget	<u>\$ 4,999,469</u>	<u>\$ 5,523,396</u>	<u>\$ 5,583,641</u>	<u>\$ 6,191,200</u>	<u>\$ 6,148,275</u>	<u>\$ 6,295,100</u>	<u>\$ 103,900</u> 1.68%

<i>Positions</i>	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Proposed</i>	<i>Requested</i>	<i>Proposed</i>	<i>Inc/Dec</i>
	2013	2014	2015	2016	FY 2017	FY 2017	
Jail Administrator	1	1	1	1	1	1	0
Asst Jail Administrator	1	1	1	1	1	1	0
Administrative Asst	1	1	1	1	1	1	0
Administrative Officer	3	3	3	3	3	3	0
Lieutenant	1	2	2	2	2	2	0
Captain	1	1	1	1	1	1	0
Sergeants	6	6	6	6	6	6	0
Corporal	6	6	6	6	6	6	0
Transport Deputies (POST)	5	5	5	5	5	5	0
Transport Officer (POST)	3	3	3	3	3	3	0
Detention Officers	44	47	47	47	47	47	0
EMT	2	2	2	3	3	3	0
Temp. Clerks	0	0	0	0	0	0	0
Building Maintenance	1	1	1	1	1	1	0
Part time	1	1	1	1	1	1	0
Total	76	80	80	81	81	81	0

Requested:

Personnel

Various Promotions

Capital Outlay:

2-Tahoe's replace Crown Victorias

Replacement Locks

Replace HVAC Units

3-Copiers

JCSA - capital improvements & purchases at jail \$100,000

General Fund

Vacant, Government Services Director
LeAnn Leholm, Captain

Marshal -- Budget Details

	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Budget</i>	<i>Requested</i>	<i>Proposed</i>	<i>Inc/Dec</i>
	2013	2014	2015	2016	FY 2017	FY 2017	
Salaries & Fringe Benefits	\$ 222,820	\$ 322,533	\$ 475,238	\$ 510,900	\$ 510,500	\$ 537,500	\$ 26,600
Fringe Benefits	\$ 107,788	\$ 139,434	\$ 206,931	\$ 220,600	\$ 208,900	\$ 223,500	2,900
Operating Expense	69,129	84,282	95,912	76,700	76,450	76,000	(700)
Capital Outlay	-	15,975	15,183	-	98,206	98,200	98,200
Total Department Budget	<u>\$ 399,737</u>	<u>\$ 562,224</u>	<u>\$ 793,263</u>	<u>\$ 808,200</u>	<u>\$ 894,056</u>	<u>\$ 935,200</u>	<u>\$ 127,000</u>
							15.71%

Requested:

Personnel

3-1- Deputy Marshal

Make receptionist FT

Capital Outlay

Proxy Card System

<i>Positions</i>	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Budget</i>	<i>Requested</i>	<i>Proposed</i>	<i>Inc/Dec</i>
	2013	2014	2015	2016	FY 2017	FY 2017	
Chief Marshal	0	0	0	0	0	0	0
Captain	1	1	1	1	1	1	0
Admin Assistant	1	1	1	1	1	1	0
Deputy Marshals	4	5	7	7	10	7	0
Sgt's	1	1	2	2	2	2	0
Business Lic Tech	0	1	1	1	1	1	0
Receptionist	1	1	1	1	1	1	0
Total	8	10	13	13	16	13	0

Community Development -- Budget Details

	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Budget</i>	<i>Requested</i>	<i>Proposed</i>	<i>Inc/Dec</i>	Requested
	2013	2014	2015	2016	FY 2017	FY 2017		
Salaries	\$ 589,889	\$ 661,783	\$ 709,377	\$ 800,000	\$ 954,900	\$ 865,600	\$ 65,600	Permit/Dev Tech Hire 10/1/2016
Fringe Benefits	\$ 196,814	\$ 219,497	\$ 228,371	\$ 254,000	\$ 336,288	\$ 285,500	31,500	Building Inspector Hire 1/1/2017
Operating Expense	168,077	105,822	106,860	172,000	119,200	119,200	(52,800)	
Capital Outlay	8,300	20,721	28,446	-	85,000	25,000	25,000	
Total Department Budget	\$ 963,080	\$ 1,007,823	\$ 1,073,053	\$ 1,226,000	\$ 1,495,388	\$ 1,295,300	\$ 69,300	
							5.65%	Capital Outlay
								Vehicle for Building Permit Division
								Stormwater Program Evaluation

Positions	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Budget</i>	<i>Requested</i>	<i>Proposed</i>	<i>Inc/Dec</i>
	2013	2014	2015	2016	FY 2017	FY 2017	
Comm.Develop. Director	1	1	1	1	1	1	0
Sr. Admin Secretary	1	1	1	1	1	1	0
Sr. Bldg Inpsctors	3	1	1	2	3	2	0
Bldg Permit Division Mgr	1	1	1	1	1	1	0
Bldg Inspector	0	0	0	1	1	2	1
Development Division Manager	1	1	1	0	0	0	0
Sr. Development Inspectors	0	2	2	2	2	2	0
Development Insp	0	0	0	0	1	0	0
Office manager	0	0	0	0	0	0	0
Permit Techs	2	3	3	2	2	3	1
SR. Planner	0	0	0	0	0	0	0
Planner	1	1	1	2	2	2	0
Planning & Zoning Div Mgr	1	1	1	1	1	1	0
County Engineer	1	1	1	1	1	1	0
Admin Secretary (PT share w/ Me	1	1	1	1	1	1	0
Board Members	7	7	7	7	7	7	0
Total	20	21	21	22	24	24	2

General Fund

Non-Departmental -- Budget Details

	Actual 2013	Actual 2014	Actual 2015	Budget 2016	Requested FY 2017	Proposed FY 2017	Inc/Dec
Worker's Compensation	\$ 639,491	\$ 711,282	\$ 746,749	800,000	900,000	800,000	\$ -
Retirement Plan Contribution	1,524,431	1,644,841	1,650,742	1,700,000	1,700,000	1,700,000	\$ -
Unemployment	9,318	11,523	22,622	10,000	10,000	10,000	\$ -
HRA Benefits	340,986	369,528	377,524	400,000	800,000	400,000	\$ -
Optum Early Retirement	-	94,000	-	-	-	-	\$ -
Mtce - Radio	-	-	2,965	-	-	46,300	\$ 46,300
Leave purchase option	-	-	-	-	-	275,000	\$ 275,000
Public Information	47,203	11,505	5,900	-	10,000	10,000	\$ 10,000
Auditing Fees	66,985	79,195	68,000	75,000	80,000	80,000	\$ 5,000
Training	-	5,453	-	-	-	-	\$ -
Legal Fees	-	-	-	-	-	-	\$ -
Other Professional Fees	290,969	428,036	400,760	100,000	145,000	204,850	\$ 104,850
Reservoir	254,920	298,077	152,958	200,000	-	-	\$ (200,000)
GSP Design	-	-	84,092	-	-	-	\$ -
Ambulance	250,000	-	-	-	-	-	\$ -
Liability Insurance (IRMA)	468,787	478,531	491,802	500,000	550,000	550,000	\$ 50,000
Insurance Deductible	57,294	75,822	103,456	75,000	100,000	100,000	\$ 25,000
Georgia Forestry	9,643	7,837	7,837	9,000	8,000	8,000	\$ (1,000)
Historical Society	1,000	1,000	1,000	1,000	1,000	1,000	\$ -
Harbor House	36,307	35,523	36,307	30,000	30,000	30,000	\$ -
Service Contracts	30,000	37,000	37,000	37,000	37,000	37,000	\$ -
Code Red - Warning System	43,664	42,442	-	43,000	26,000	26,000	\$ (17,000)
Capital Outlay-All Departments	-	-	187,448	2,653,650	-	-	\$ (2,653,650)
Transfer to Debt Service	-	-	365,789	-	-	-	\$ -
Economic Development	202,889	200,252	200,000	130,000	130,000	130,000	\$ -
Indigent Burial	4,500	6,500	5,500	6,000	6,000	6,000	\$ -
Paulding Enterprises	15,000	15,000	16,696	15,000	15,000	15,000	\$ -
Mental Health Grant to State	50,000	50,000	50,000	50,000	50,000	50,000	\$ -
Health Dept Grant to State	327,660	326,192	326,514	326,000	326,000	326,000	\$ -
DFCS Grant to State	17,082	18,665	17,312	25,000	25,000	25,000	\$ -
WellStar Paulding Indigent Med	(5,360)	-	-	-	-	-	\$ -
Industrial Building Authority	550,712	495,258	513,358	237,000	-	-	\$ (237,000)
Airport Authority	-	-	300,540	375,000	350,000	350,000	\$ (25,000)
Airshow	-	-	16,985	-	-	-	\$ -
Office Supplies & Maintenance	15,972	8,665	8,822	-	-	-	\$ -
Low Flow Rebate	2,250	3,900	3,700	3,500	3,500	3,500	\$ -
Miscellaneous-Flood Repair	-	-	-	-	-	-	\$ -
Kiosk Program	6,250	3,500	3,000	5,000	5,000	5,000	\$ -
Coosa Valley RDC Dues	128,328	129,157	130,876	140,000	135,000	135,000	\$ (5,000)
Contingency	-	-	-	-	-	165,000	\$ 165,000
Infrastructure Task Force	10,908	365,721	120,598	-	-	-	\$ -
Total Department Budget	\$ 5,397,189	\$ 5,954,405	\$ 6,456,851	\$ 7,946,150	\$ 5,442,500	\$ 5,488,650	\$ (2,457,500)

Personnel Request

Department	Position	Qty	Cost	Total	Dept Total
Community Dev	Permit/Dev Tech	1	\$44,000	\$44,000	\$94,700
	Building Inspector	1	\$50,700	\$50,700	
Detention	Promotions				
	Detention officer to Corporal L10 to L14	1	\$7,600	\$7,600	
	Reclassify Main Tech from L10-L12	1	\$4,700	\$4,700	
	Reclass work detail SGT to Lieutenant L16 to L17	1	\$2,100	\$2,100	
	Reclassify LPN from PG14 to PG18 Night Shift	3	\$7,800	\$23,400	
		1	\$51,700	\$51,700	\$89,500
District Attorney	Investigator	1	\$59,100	\$59,100	\$59,100
DOT	EO3 Paving Crew Leader	1	\$44,700	\$44,700	
	Crew Worker-Grading/Prep Crew	1	\$41,000	\$41,000	
	Preconstruction eng	1	\$58,400	\$58,400	
	Preconstruction eng (currently SPLOST)	1	\$59,400	\$59,400	\$203,500
Government Facilities	Administrative clerk PT to FT	1	\$23,200	\$23,200	
Information Tech				\$0	\$0
Juvenile Court	Deputy Clerk	1	\$45,400	\$45,400	
	PT CHINS Coordinator	1	\$16,200	\$16,200	\$61,600
Library	Reference Specialist	4	\$48,000	\$192,000	\$192,000
Magistrate	Deputy Clerk PT to FT	1	\$23,900	\$23,900	
	Temp Clerk to Permanent PT	1	\$9,000	\$9,000	\$32,900
Marshal	Dpty Marshal	3	\$54,800	\$164,400	
	Receptionist PT - FT	1	\$7,500	\$7,500	\$171,900
Probate Court	Make PT Deputy Clerk FT	1	\$25,000	\$25,000	
	Reduce PT hours for Deputy Clerk	1	(\$9,000)	(\$9,000)	
				\$0	\$16,000
Public Defender	7% increase for Chief Asst PD	1	\$6,200	\$6,200	
	Increase for Public Defender	1	\$13,500	\$13,500	\$19,700
Public Information	Media Production	1	\$11,360	\$11,360	\$11,360
Recreation	Maint Crew Leader	1	\$21,600	\$21,600	
	Maint Worker	1	\$20,300	\$20,300	\$41,900

1/1/2017

1/1/2017

Department	Position	Qty	Cost	Total	Dept Total
Recycling	Promote Asst Coordinator to Coordinator	1	\$1,400	\$1,400	\$1,400
Sheriff	DPTY WARRANTS	1	\$42,120	\$42,120	
	NVESTIGATOR	1	\$30,100	\$30,100	
	INVESTIGATOR	1	\$44,700	\$44,700	
	DPTY PATROL	4	\$42,870	\$171,480	
	PROMOTIONS:			\$0	
	TRAINING SGT	1	\$1,400	\$1,400	
	CPL COURT SECURITY	1	\$900	\$900	
	NIGHT SHIFT PAY	1	\$61,200	\$61,200	
	ONCALL PAY	1	\$9,000	\$9,000	\$360,900
Tax Assessor	Administrative Clerk	1	\$49,900	\$49,900	\$49,900
Transit Van	Van Driver	1	\$40,900	\$40,900	\$40,900

Total - Personnel

\$1,447,260

Capital Expenditures

Department	Item Description	Qty	Price/Item	Request	Dept Total	Approved	Fund
Animal Control	Replace F250 with Van	1	\$46,000	\$46,000	\$46,000	\$46,000	SPLOST
Community Dev	Vehicle for Building Permit Division	1	\$25,000	\$25,000	\$85,000	\$0	
	Stormwater Program Evaluation	1	\$60,000	\$60,000			
Detention	Tahoe replace Crown Vics that have high mileage	2	\$21,250	\$42,500	\$113,306	\$42,500	SPLOST
	Replacement locks that can not be repaired	5	\$3,083	\$15,417		\$15,417	JCSA
	Replace HVAC units	6	\$6,975	\$41,850		\$41,850	JCSA
	Copiers in Bookin, Control and Medical	3	\$4,513	\$13,539		\$0	
DOT	Traffic Sign Printer- Traffic Ops	1	\$51,000	\$51,000	\$631,700	\$0	
	Changeable Message Sign-Traffic Ops	1	\$15,000	\$15,000		\$0	
	1/2 ton-4X4 standard cab pickup, short whell base-Construction	1	\$24,000	\$24,000		\$0	
	Tag Equipmet Trailer	1	\$21,500	\$21,500		\$0	
	Tailgate Conveyor	1	\$7,000	\$7,000		\$0	
	5,000 Gallon Water Tank	1	\$33,000	\$33,000		\$0	
	Asphalt Spreader- Maintenance	1	\$375,000	\$375,000		\$0	
	Cedarcrest Road @ Graves Signal installation	1	\$105,200	\$105,200		\$0	
Extension	Renovation of 2 bathrooms for ADA Compliance/Updates Tile, Fixtures, Paint and Plumbing	1	\$14,000	\$14,000	\$14,000	\$0	
Fire	Ford Explorer-Division Chief Car	1	\$ 25,000.00	\$25,000	\$25,000	\$25,000	SPLOST
	F250 4-d//4wd (camper & slide out tray) Battalion Trucks	2	\$ 45,000.00	\$90,000	\$90,000	\$90,000	SPLOST
	Radio Alert Backup Antennas for all Fire Stations	1	\$ 25,000.00	\$25,000	\$25,000	\$25,000	SPLOST
	SCBA Bottles (replacement program)	20	\$ 900.00	\$18,000	\$18,000	\$18,000	SPLOST
	Extrication Equipment Set	2	\$ 35,000.00	\$70,000	\$70,000	\$70,000	SPLOST
	SCBA Air Packs (replacements)	8	\$ 6,250.00	\$50,000	\$50,000	\$50,000	SPLOST
	Interior Renovations of Stations 3,5 and 8	3	\$ 30,000.00	\$90,000	\$90,000	\$90,000	SPLOST
	Lucas CPR Devices	2	\$ 15,000.00	\$30,000	\$30,000	\$30,000	SPLOST
Fleet Maint	awning (Cover oil tanks and air compressor)	1	\$9,500	\$9,500	\$34,200	\$9,500	General Fund
	Transmission Jack	1	\$2,500	\$2,500		\$2,500	General Fund
	GPS Navigation System	1	\$200	\$200		\$0	
	15,000lb 2 post Truck Lift	1	\$14,000	\$14,000		\$0	
	Tire Machine	1	\$8,000	\$8,000		\$0	

Department	Item Description	Qty	Price/Item	Request	Dept Total	Approved	Fund	
Govt Facilities	240 Constitution Blvd. Admin stone coping mortar joints sealed.	1	\$14,000	\$14,000		\$14,000	General Fund	
	280 Constitution Blvd. Justice stone coping mortar joints sealed	1	\$14,000	\$14,000		\$14,000	General Fund	
				\$0	\$28,000			
Human Res	Salary Study	1	\$75,000	\$75,000	\$75,000			
Info Tech	Storage Nodes for Scale Clusters: New blade servers to support growth of current virtual environment.	2	\$15,000	\$30,000		\$0		
	Domain computer refresh: Scheduled replacement of 20% computer inventory. This will primarily focus on the admin building. (145 desktop, 34 laptop, and 25 workstations)	204				\$0		
	Microsoft EA Maintenance Agreement This THREE year agreement continues the support of all Microsoft product licenses which allows the county to use the most current software available to the market. This software has the most up-to-date security enhancements and allow the county to effectively communicate with the public as it moves to these new platforms without interruptions. This is for server and desktop products. The amount indicated will be required for three years at the same amount. The agreement was approved last FY and this will be the second payment. This covers licenses for the entire county.	1					\$137,590	
				\$137,590	\$137,590			General Fund
	Additional NAS at 911: Additional storage for enterprise-wide backups	1	\$9,395	\$9,395		\$0		
	Wi-Fi Access Point Replacement - Access Points are about 10 years old now and unable to provide the services clients and guest are wanting. We would like to replace the existing units with new ones that provide dynamic bandwidth allocation and new capacity levels. This price includes a 5 year maintenance cost of \$16,000.00. The cost of the Access Points alone is \$49,000.00. Other cost are outdoor rated AP's and mounting and professional services to install.	1					\$0	
				\$70,000	\$70,000			
	SO UPS Batteries - Replace UPS Batteries with new ones. This is routine maintenance item that has to be done about every 3-4 years.	1					\$0	
			\$2,900	\$2,900				
	Phone Replacements - there are several phones that wall not work in the next version of Cal Manager which will go end of life in October of 2016. Therefore, we will have to replace them. This quote is for 18 phones scattered across several offices.	1				\$0		
			\$10,500	\$10,500				

Department	Item Description	Qty	Price/Item	Request	Dept Total	Approved	Fund
	Voice Gateway Replacement - The current 3945 Routers that provide voice services to the VoIP Phone System are going end of life and are no longer supported in October of 2016. These will need to be purchased and installed.	1	\$17,000	\$17,000		\$0	
	VoIP Phones System Upgrade. The Current version of the phone system software is going end of life and needs to be upgraded to continue support through the vendor. This will be preformed with other phone hardware	1	\$16,000	\$16,000		\$0	
	VoIP Phones - This quote is to replace all phones on the VoIP System. According to the vendor, the phones should work, but they are not supported. We will not use this money, if it can be avoided.	1	\$172,725	\$172,725		\$0	
	Fiber/Network Monitoring and Measurement Equipment - Devices used to measure distance and continuity over fiber and copper infrastructure	1	\$18,542	\$18,542		\$0	
	SMART Car - Small low cost, economical car to run back and fourth to offices when no equipment is needed. Right now, several techs are sharing a single large van. This can also be used for trail maintenance of camera system. Price is from Tim @ Fleet.	1	\$16,400	\$16,400		\$0	
	Conduit and Locating Equipment - This quote for equipment provides the ability to view in wall and underground conduit in cases where the pipe may be crushed, filled with water or inaccessible. It will also help track conduit when plans do not show the design.	1	\$11,400	\$11,400		\$0	
	Relocate Fiber - DOT is adding a turning lane in front of the Henry Wynn Building where Fiber Optic is laying for communicaitons. This line will have to be moved.	1	\$30,000	\$30,000	\$700,552	\$0	
Library	DALLAS LIBRARY						
	INTERIOR WALL PAINT	1	\$14,720	\$14,720		\$0	
	LED LIGHTING	1	\$48,817	\$48,817		\$0	
	REPURPOSE COMPUTER CLASSROOM	1	\$38,600	\$38,600		\$0	
	SECURITY CAMERA & ALARM SYSTEM	1	\$9,520	\$9,520		\$0	
	HIRAM LIBRARY						
	FRONT DOORS & SIDE LITES REPLACEMENT	1	\$7,400	\$7,400		\$0	
	MOVABLE WALL PARTITION	1	\$10,800	\$10,800		\$0	
	COVERED OUTSIDE READING/PROGRAM AREA	1	\$28,700	\$28,700		\$0	
	SECURITY CAMERA & ALARM SYSTEM	1	\$3,408	\$3,408		\$0	

Department	Item Description	Qty	Price/Item	Request	Dept Total	Approved	Fund
	NEW GEORGIA LIBRARY						
	INTERIOR & EXTERIOR PAINT	1	\$18,600	\$18,600		\$0	
	LED LIGHTING	1	\$11,885	\$11,885		\$0	
	MOVABLE WALL PARTITION	1	\$16,600	\$16,600		\$0	
	PAVILLION CEILNG REPAIRS/ADA ACCESS	1	\$14,000	\$14,000		\$0	
	FRONT DOOR & SIDE LITES REPLACEMENT & GUTTERS	1	\$15,000	\$15,000	\$238,050	\$0	
Marshal	Upgrade of proxy card system, seperation of system with courthouse, and new system of bar code county ID's	1	\$98,206	\$98,206	\$98,206	\$0	
Public Information	*NexusUltra, HD decoder	1	\$16,000	\$16,000		\$11,500	General Fund
	Comcast HD modulator & Install	1	\$18,537	\$18,537		\$0	
	Computer for FT Employee if approved	1	\$3,500	\$3,500		\$0	
	2017 Ford Escape	1	\$19,600	\$19,600	\$57,637	\$0	
Public Defender	<i>*SD Decoder can be purchased for \$11,500</i>			\$0	\$0		
Recreation	Equipment trailer for maintenance	1	\$8,000	\$8,000		\$0	
	Improvements to Playground of Dreams at Braly Sports Complex) (slide replacement, nets, lumber, stain, etc)	1	\$20,000	\$20,000		\$20,000	SPLOST
	F250(per Tim Atcheson)	1	\$24,000	\$24,000		\$0	
	Mowers for parks maintenance (per Tim Atcheson)	2	\$10,000	\$20,000		\$0	
	Field Rake (per Tim Atcheson)	1	\$13,000	\$13,000		\$0	
				\$0	\$85,000		
Senior Citizen Ctr	Prime, patch & Paint interior	1	\$15,000	\$15,000	\$15,000	\$8,000	General Fund
Sheriff	15 Patrol Units	15		\$1,000,000		\$1,000,000	SPLOST
	7 Administrative Units	7		\$130,000		\$130,000	SPLOST
	Taser Payment	1	\$30,297	\$30,297.45		\$30,297	General Fund
	Watch Guard Cameras - Server & software for in-car cameras	1	\$92,790	\$92,790.00	\$1,253,087	\$92,790	SPLOST
Tax Assessor	Copier	1	\$8,000	\$8,000		\$0	
	Replacement F150	1	\$22,349	\$22,349	\$30,349	\$0	
Voter Registration	Additional voting Machines for back up	10	\$1,500	\$15,000		\$0	
				\$0	\$15,000		

Total - Capital Expenditures

\$3,918,087